



# Working Effectively with Indigenous Peoples®

Instructional Time: 6 hours

## Agenda:

- Welcome, Introductions & Objectives
- Historical Background of Indigenous Peoples
  - Pre-contact History
  - Contact History
  - Post-Contact History
  - Recent History
- Constitutional, Political and Legal Context
  - British North America Act, Indian Act, Other Legislation
  - Political Will
  - Legal Decisions
- Modern Treaties
- Indigenous Self-Government
- Indigenous Population
  - Linguistic Differences
  - Hereditary and Elected Chiefs
  - Reserves
  - Misconceptions & Realities
- Indigenous Understanding – Terms
- The Business Case for **Working Effectively with Indigenous Peoples®**
  - Managing Risk Exposure
  - Increasing Reward Potential
  - Corporate Social Responsibility
- The **RESPECT™** Model addressing Recognition, Respect, & Reconciliation
  - **R**esearch
  - **E**xamine
  - **S**trategize
  - **P**resent
  - **E**valuate
  - **C**ustomize
  - **T**ransform
- Practical Hints & Tips
- Wrap-up & Evaluations

## At This Training You Will:

- Review historical events and their relation to the present day
- Learn what to say and not say when working with Indigenous Peoples
- Review major court cases and their implications
- Begin to understand the cross-cultural perspectives of the same issue
- Explore business reasons for developing Indigenous relations
- Explore individual and organizational strategies for developing relationships

*This is a general guideline of what we cover in the course. Each session could be slightly different due to learner participation, time constraints, etc.*